

Health Policy Associate – Strategic Planning and Innovation Group

The State of Tennessee is hiring a **Health Policy Associate** to work on an ambitious health care payment reform initiative with the major health care stakeholders in Tennessee.

Our Mission

All over the country health policy experts are figuring out how to improve the quality of health care while restraining the cost increases. Tennessee is now a leader in this area because of the Tennessee Health Care Innovation Initiative. We are rapidly changing the way health care is paid for in the state, and working with the largest health care purchasers and providers to design and implement our strategies.

Our Team

Our team is small (just 13 people) but our impact is magnified by the large entities we engage. Our Medicaid and commercial insurance partners provide health coverage to most Tennesseans and spend billions of dollars on health care each year. We aim to be at the cutting edge of health policy issues, and we work closely together to make large scale change. We are committed to our ambitious mission, and we love our work because it is important, interesting, and ever-changing.

The Health Policy Associate

The Health Policy Associate will work on a statewide project to support improving the care Tennesseans receive from primary care providers and behavioral health providers. The project is in start-up mode, so the Associate will need to work quickly and nimbly to solve problems and communicate with many important stakeholders such as provider and hospital associations, insurance carriers, and patient advocates. The learning curve will be steep and the Associate will quickly have considerable independence to address challenges as they come up.

In order to thrive in this role, an Associate should be able to work independently and also to collaborate, communicate clearly whether leading a meeting or writing out a policy, and a problem solver who is comfortable dealing with questions when all the information is not necessarily available. This position will quickly make you an expert in value-based payment in health care.

Key Responsibilities

1. Communicate with key stakeholders such as TennCare managed care organizations, hospital and provider associations, and health care service providers.
2. Assist with management of contracting relationships with consultants.
3. Work independently within an area of primary professional or technical expertise and with minimal supervision.
4. Conduct analyses and investigations to resolve problems, generally without assistance.
5. Work to understand federal rules, guidance, and funding opportunities for the development of Tennessee's payment innovation strategy and then develop and execute analytic plans,

including but not limited to drafting grant proposals, to provide necessary decision and program development support.

6. Develop informational briefings related to the development and implementation of a payment innovation strategy.
7. Perform other duties as assigned by the Director or Deputy Commissioner.

Minimum Qualifications

- Bachelor's degree and either a 1-2 years of work experience or relevant graduate level education. Work experience in health insurance, health care delivery, health policy, or health insurance regulation preferred. Relevant Master's Degrees include Public Policy, Public Health, Health Policy, Business Administration or Economics (with a focus on health care or health insurance).
- Proficiency in Microsoft Office software including Word, Excel, and PowerPoint;
- Excellent written and verbal communication skills;
- Good presentation, questioning, and listening skills; and
- Demonstrated time management skills and proven ability to manage multiple tasks simultaneously while completing work within allocated time frames.

Desirable Qualifications

- Experience in health care delivery (hospital, physician practice, etc.)
- Experience with value-based payment reforms
- Experience with primary care transformation, patient-centered medical homes, or health homes.

The job location is in Nashville. Applications will be accepted for this position on a rolling basis.

To apply, please send a resume, writing sample, and cover letter with salary expectations and desired start date to payment.reform@tn.gov

If you have any questions regarding this position please submit them to payment.reform@tn.gov.

For more information, visit our website at: <http://www.tn.gov/HCFa/strategic.shtml>